TDC (Aberdeen) Limited
Bankhead Industrial Estate
Bankhead Avenue, Bucksburn
Aberdeen AB21 9ET

Electrical, Mechanical and Electronic Engineering

Health, Safety & Environmental Policy

In fulfilling our business objectives, we fully recognise that the Health and Safety of all our staff, persons working on our behalf and anyone else who may be affected by the business activities is of our highest importance. We are committed to creating a safe working culture by identifying hazards and reducing risks supporting the prevention of accidents, incidents, and work-related illness. TDC endeavours to protect the environment by fully accepting our responsibilities to avoid adverse ecological impacts including pollution during both on-site and off-site activities. The Company is committed to ensure resources are available to continually review and improve the effectiveness of the Environmental, Health and Safety Management Systems.

Management Systems
In order to fulfil compliance obligations our management system is developed around the requirements of:

- Quality Management Systems - ISO 9001:2015+A1:2024
- Occupational Health & Safety Management System - ISO 45001:2023+A1:2024
- Environmental Management System - ISO 14001:2015+A1:2024
- Current and applicable Legislation and Regulations.

Health, Safety & Environmental Impacts
Continual improvement is achieved by setting Company EHS Objectives and Targets and focusing on activities and services that have potential risks or direct impact on the environment, health or safety.

We will continue to monitor and evaluate the risks and the effectiveness of controls to prevent or minimise the release of pollutants to the environment in all our operations (particularly the Quality Coatings Division operations).

We will continue to protect the Health and Safety of our employees, contractors, visitors and neighbouring communities through compliance with appropriate legal requirements, the use of safe working procedures and ethical practices.

We encourage our employees to be actively involved in TDC Health, Safety and Environment Systems by establishing effective co-operation and communication processes to provide a basis for continual improvement.

The Managing Director has ultimate responsibility and accountability in formulating and implementing this policy, committed to satisfying legal and other requirements and promoting continual improvement throughout the Company.

The Health, Safety Environment policy will be reviewed annually and communicated throughout the business.

Karen McNeil
Director
20th January 2026

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